

DALLAS ELEMENTARY SCHOOL DISTRICT #327
BOARD OF EDUCATION
MINUTES OF CLOSED SESSION MEETING
March 15, 2018

The Board of Education entered into closed session from the regular meeting at 7:48 p.m. on Thursday, March 15, 2018 at the Dallas City Elementary School. Members answering to roll call were:

Bob Castillo	Present	Monika Ryan	Present
Shasta Heidbreder	Present	Sarah Schaefer	Present
Beth Webster	Present		
Natalie Lionberger	Abent		
Chris Greenhalge	Absent		

Also present was: Dr. Olson, Superintendent, Alissa Tucker, Principal & Dawn Enzeroth, Board Secretary.

Dr. Olson is working on hiring a school Psychologist to share with Laharpe. He doesn't have one to recommend at this time because they are still ironing out the details of pay due to our teacher's salary schedule. Our salary schedule only goes to Masters + 16, Psychologist is Masters + 32. Dr. Olson has talked to the school attorney and he advised we do a memorandum of understanding with the union. Dr. Olson discussed how important he feels it is for us to have a mental health professional in our building. We have a number of kids dealing with some major issues. Mallory Nelson is the candidate we are looking into.

Dr. Olson stated he has been doing a log of soul searching and praying. With the recent school shootings he has questioned his own career. He started as a school Psychologist and an opportunity presented itself last week. The position is Arizona and he has accepted it and will be staying on with our district through July 31, 2018 to help with the budget and hopefully negotiations. He feels this is where god wants him to be. He is recommending that we hire Joe Campbell as our interim Superintendent as he has formerly been a Superintendent here. He has reached out to him and he is interested in the position. By having him come here he is familiar with both districts and it would give both boards time to find a good candidate. President and Vice President typically would do interviews with a joint committee. It is difficult to find someone to be Superintendent for both districts. He is notifying the DC staff after the meeting and his BOE and Staff at Laharpe as well.

We posted for our Kindergarten position internally for a week and thought Kathleen might show interest but as of today we have not received anything from her so we will post externally beginning next week.

Dr. Olson mentioned that Mrs. Tucker sent out an email to the office staff about the negative attitudes. We have a meeting set for March 21 to try to get everyone to come and work together as a team and not point any fingers. A copy of the email was sent out to the board.

Monika asked if she could speak to the board about the concerns she has heard. Dawn Enzeroth excused herself from the meeting at 8:31 p.m. and waited to return to open session at 9:15 p.m. No additional notes were taken regarding the discussion that took place.

A motion was made by Webster, seconded by Ryan to return to open meeting at 9:15 p.m. p.m. (voice) 6 Aye's, 1 absent

President, Bob Castillo

Board Secretary, Dawn Enzeroth

Approved: _____